

RESOLUTION NO. 2022-56

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANGER ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF THE CITY OF SANGER

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit "A" to this Resolution and have been reviewed and considered by the City Council; and


NOW THEREFORE, IT IS HEREBY RESOLVED, by the City Council of the City of Sanger, State of California:

1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2022.

* * * * *

The foregoing Resolution was considered by the City Council of the City of Sanger at a special meeting of said Council held on the 23rd day of June 2022 and approved by the following vote:

AYES:	COUNCILMEMBERS:	MARTINEZ, HURTADO, MONTELONGO
NOES:	COUNCILMEMBERS:	NONE
ABSTAIN:	COUNCILMEMBERS:	NONE
ABSENT:	COUNCILMEMBERS:	ONTIVEROS, GARZA



Rebeca P. Ramirez, City Clerk

CITY OF SANGER
 FY 2022-2023 BUDGET
 MASTER SALARY TABLE

EXHIBIT "A"

Position	Notes	Step 1	Step 2	Step 3	Step 4	Step 5
Account Clerk I		2,796	2,936	3,083	3,237	3,399
Administrative Clerk		2,796	2,936	3,083	3,237	3,399
Recreation Specialist I		2,864	3,007	3,158	3,315	3,481
Senior Code Enforcement Officer		2,916	3,062	3,215	3,376	3,544
Senior Coordinator		2,933	3,080	3,234	3,395	3,565
Records Clerk I		3,063	3,216	3,377	3,546	3,723
Construction Worker I		3,082	3,236	3,398	3,568	3,746
Graffiti Removal Operator		3,082	3,236	3,398	3,568	3,746
Mechanic I		3,082	3,236	3,398	3,568	3,746
Sanitation Worker I		3,082	3,236	3,398	3,568	3,746
SP&F Worker I		3,082	3,236	3,398	3,568	3,746
Wastewater Operator Trainee		3,159	3,317	3,483	3,657	3,840
Water Operator Trainee		3,159	3,317	3,483	3,657	3,840
Billing Clerk		3,202	3,362	3,530	3,707	3,892
Administrative Secretary		3,280	3,444	3,616	3,797	3,987
Account Clerk II		3,314	3,480	3,654	3,836	4,028
Records Clerk II		3,376	3,545	3,722	3,908	4,104
Administrative Assistant		3,482	3,656	3,839	4,031	4,232
HR Technician		3,482	3,656	3,839	4,031	4,232
Construction Worker II		3,483	3,657	3,840	4,032	4,234
Mechanic II		3,483	3,657	3,840	4,032	4,234
Sanitation Worker II		3,483	3,657	3,840	4,032	4,234
SP&F Worker II		3,483	3,657	3,840	4,032	4,234
Wastewater Operator I		3,483	3,657	3,840	4,032	4,234
Water Operator I		3,483	3,657	3,840	4,032	4,234
Non-Safety EMT *	Based on typical schedule of 96 & 112 hours per pay period.	3,536	3,713	3,899	4,094	4,298
Animal Control		3,563	3,741	3,928	4,125	4,331
Community Service Officer I		3,563	3,741	3,928	4,125	4,331
Program Technician		3,690	3,875	4,068	4,272	4,485
Firefighter I	+11% with Paramedic license	3,722	3,908	4,104	4,309	4,524
Facility Maintenance Worker		3,747	3,934	4,131	4,338	4,555
Sr Construction Worker		3,747	3,934	4,131	4,338	4,555
Sr Mechanic		3,747	3,934	4,131	4,338	4,555
Sr Sanitation Worker		3,747	3,934	4,131	4,338	4,555
Sr SP&F Worker		3,747	3,934	4,131	4,338	4,555
Wastewater Operator II		3,839	4,031	4,232	4,444	4,666
Water Operator II		3,839	4,031	4,232	4,444	4,666
Non-Safety Paramedic *	Based on typical schedule of 96 & 112 hours per pay period.	3,925	4,121	4,327	4,544	4,771
Accountant		3,987	4,187	4,396	4,616	4,847
Community Service Officer II		4,128	4,334	4,551	4,779	5,018
Sr Administrative Assistant		4,131	4,338	4,554	4,782	4,985
Firefighter II	+11% with Paramedic license	4,203	4,413	4,634	4,866	5,108
Recreation Specialist II		4,230	4,442	4,664	4,897	5,142
Systems Analyst		4,230	4,442	4,664	4,897	5,142
Laboratory Supervisor		4,338	4,555	4,783	5,022	5,273
Lead Construction Worker		4,339	4,556	4,784	5,023	5,274
Lead Mechanic		4,339	4,556	4,784	5,023	5,274
Lead Sanitation Worker		4,339	4,556	4,784	5,023	5,274
Lead SP&F Worker		4,339	4,556	4,784	5,023	5,274
FFS/Engineer	+10% with Paramedic license	4,413	4,634	4,866	5,108	5,364
Code Enforcement Specialist		4,442	4,664	4,897	5,142	5,399
Construction Inspector		4,442	4,664	4,897	5,142	5,399
Building Inspector		4,442	4,664	4,897	5,142	5,399
Waste Operator III		4,556	4,784	5,023	5,274	5,538
Wastewater Operator III		4,556	4,784	5,023	5,274	5,538
Exec Assistant to the City Manager		4,617	4,847	5,090	5,344	5,611
Building Official		4,617	4,847	5,090	5,344	5,611
Sr Accountant		4,617	4,847	5,090	5,344	5,611
Police Records Supervisor		4,747	4,984	5,234	5,495	5,770
Fire Lieutenant	+10% with Paramedic license	4,751	4,990	5,238	5,500	5,775
Plant Manager		4,846	5,089	5,343	5,610	5,891
Public Works Supervisor	Currently Y-Rated at 6,263	4,846	5,089	5,343	5,610	5,891
Recreation Supervisor		4,846	5,089	5,343	5,610	5,891
Management Analyst		4,846	5,089	5,343	5,610	5,891
Police Officer		5,007	5,257	5,520	5,796	6,086
Chief Operator		5,022	5,273	5,537	5,814	6,104

Position	Notes	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Building Official		5,089	5,343	5,610	5,891	6,185
Information Technology Manager		5,089	5,343	5,610	5,891	6,185
Fire Captain	+10% with Paramedic license	5,108	5,363	5,632	5,913	6,209
Community Risk Reduction Officer	+10% with Paramedic license	5,108	5,364	5,632	5,913	6,209
Assistant Engineer		5,271	5,535	5,811	6,102	6,407
Economic Development Coordinator		5,271	5,535	5,811	6,102	6,407
Planner		5,271	5,535	5,811	6,102	6,407
Battalion Chief		5,344	5,611	5,891	6,186	6,495
Senior Planner		5,478	5,752	6,039	6,341	6,658
Police Corporal		5,520	5,796	6,086	6,390	6,710
Fire Division Chief		5,610	5,890	6,185	6,494	6,819
Deputy Public Works Director		5,751	6,039	6,341	6,658	6,991
Deputy Fire Chief		5,751	6,039	6,341	6,658	6,991
Economic & Redevelopment Manager		5,751	6,039	6,341	6,658	6,991
Planning Manager		5,751	6,039	6,341	6,658	6,991
Police Sergeant		6,086	6,390	6,710	7,045	7,398
Police Lieutenant		6,999	7,349	7,716	8,102	8,507
City Clerk / Deputy Personnel Director		7,669	8,052	8,455	8,878	9,322
Finance Director		7,669	8,052	8,455	8,878	9,322
Administrative Services Director		8,052	8,455	8,877	9,321	9,787
Community Development Director		8,052	8,455	8,877	9,321	9,787
Public Works Director		8,052	8,455	8,877	9,321	9,787
Fire Chief		9,250	9,713	10,199	10,709	11,244
Police Chief		9,250	9,713	10,199	10,709	11,244
City Manager		11,531				14,415