



**CITIZEN'S OVERSIGHT COMMITTEE (PUBLIC SAFETY)
REGULAR MEETING AGENDA
JULY 5, 2022
6:00 PM
Sanger Council Chamber
1700 7th Street, Sanger, CA 93657**

This meeting will be available for public viewing and participation through Zoom.

Weblink: <https://us02web.zoom.us/j/84219393251>

Telephone number: 1-669-900-9128 Meeting ID: 842 1939 3251

Public comment will be accepted in person, via Zoom and by email at publicmeeting@ci.sanger.ca.us.

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. AGENDA APPROVAL

E. PUBLIC FORUM

(This portion of the meeting is reserved for persons desiring to address the Committee on any matter not on the agenda and within the area of responsibility of the Committee. It is the policy of the Committee not to answer any questions impromptu and complaints should be referred to the City Clerk's Office. Speakers should limit their comments to five minutes.)

F. DEPARTMENT REPORTS

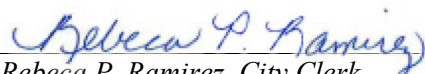
1. **SUBJECT:** Training Request for Firefighter Maria Mireles-Flores.
RECOMMENDATION: That the Citizen's Oversight Committee approves the recommendation for a budget amendment request in the FY 2022-23 Expenditure Plan for training and overtime costs associated with Firefighter Maria Mireles-Flores to attend the 2022 Fresno County Paramedic Program.

G. STAFF COMMUNICATIONS

H. MATTERS INITIATED BY COMMITTEE MEMBERS

I. ADJOURNMENT

I certify under penalty of perjury, under the laws of the State of California that the foregoing agenda was posted in accordance with the applicable legal requirements. Dated this 29th day of June 2022.



Rebeca P. Ramirez, City Clerk

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance to participate in this meeting, please contact the office of the City Clerk at 559-876-6300, Ext 1350. Notification 48 hours prior to a meeting will enable the City to make reasonable arrangements to ensure accessibility to that meeting. [28 CFR 35.104 ADA Title II].



CITY OF SANGER

REPORT TO THE CITIZEN'S OVERSIGHT COMMITTEE

To: Chairperson and Committee Members
From: Greg Tarascou, Fire Chief
Subject: Training Request for Firefighter Maria Mireles-Flores
Attachments: None

CONFLICT OF INTEREST:

None known.

RECOMMENDATION:

That the Citizen's Oversight Committee approves the recommendation for a budget amendment request in the FY 2022-23 Expenditure Plan for training and overtime costs associated with Firefighter Maria Mireles-Flores to attend the 2022 Fresno County Paramedic Program.

EXECUTIVE SUMMARY:

In the delivery of advanced life support services, the Fire Department utilizes Firefighters that are licensed by the State of California as Paramedics. Serving dual roles these individuals can be utilized either on the ambulance or fire engine to provide an advanced level of prehospital care. The Sanger Fire Department has traditionally hired Firefighters that were licensed as Paramedics before they began their career here however there were instances where Firefighters were only required to have the minimum requirement of an Emergency Medical Technician (EMT) certificate. The intent of this proposal is to send one of our Firefighters to Paramedic school so we can continue to provide an advanced level of prehospital care to our customers.

BACKGROUND:

Per most Paramedic training programs, potential students for Paramedic school must have at least one year of experience as an Emergency Medical Technician prior to attending Paramedic school. The Fresno

Prepared by: Greg Tarascou

Approved by: _____

REVIEW: City Manager: _____

Finance: _____

City Attorney: _____

TYPE OF ITEM:

COUNCIL ACTION: APPROVED DENIED NO ACTION

- Consent
- Info Item
- Action Item
- Department Report
- Redevelopment Agency

- Public Hearing
- Matter Initiated by a Council Member
- Other
- Continued to: _____

County Paramedic Training Program is in affiliation between Fresno County and the State Center Community College District. The course is taught at the Fresno City College Fire Academy and requires 608 hours of didactic work, approximately 200 hours of clinical experience in hospitals and emergency rooms and approximately 480-720 hours of field internship experience before becoming a State licensed Paramedic. This equates to approximately nine to twelve months of combined training experiences.

REASON FOR RECOMMENDATION:

Firefighter Mireles' attendance in Paramedic school will have a direct effect on the delivery of services in the City of Sanger and surrounding community by providing an additional advanced life support licensed Paramedic on the ambulance and fire engines. The cost of this training for Paramedic school is roughly 10-15% of what the initial cost of hiring a new Firefighter/Paramedic would be for the City. Additionally with Firefighter Mireles obtaining her Paramedic license there is no promotion and she will not create a vacancy.

If the expenditure is approved by the Committee and the City Council, Staff recommends that the City and Firefighter Mireles enter into a written agreement indicating that if Firefighter Mireles terminates employment with the City within three years, the City will deduct the amount of the reimbursement from her final paycheck. If the final paycheck cannot cover the full amount of the reimbursement owed, the employee will have a period of six (6) months from the termination date to repay all amounts due to the City.

FISCAL IMPACT:

The cost for tuition from the Fresno County program is \$8,820.00 with an additional \$1,180.00 in books, online program access and miscellaneous fees for a total of \$10,000. Additionally, there will be approximately 100 hours during the six months of Firefighter Mireles' training that will need to be covered by overtime while she attends class during the day. Lastly, with Firefighter Mireles obtaining her Paramedic license she will be entitled to the 11% incentive pay as outlined in the Sanger Firefighters' Association Memorandum of Understanding.