

**dcarbray@bgclubfc.org**, Diane Carbray

**Complete**

**Custom Field:** Boys & Girls Club

**Date Taken:** 2022-2-28 22:35

**Location:** US

\* ) Do you affirm your answers in your application are completely truthful and that the City may rely without hesitation on your answers?

Yes

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Please provide the following information.

**Primary (Lead) Organization**

Boys & Girls Clubs of Fresno County

**Partnering Organization**

Fresno County Probation Department

**Date**

03/11/2022

**Amount of Grant Request**

\$79,528

**Country**

US

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Please provide a brief description of your Project / Program (25 words or less)

The Boys & Girls Club of Fresno County will offer gang prevention programs that increase resistance skills and teach participants to problem-solve in risky situations.

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Please provide the following information.

**Primary Applicant / Organization Name**

Boys & Girls Clubs of Fresno County

**Street Address**

540 N Augusta St.

**City**

Fresno

**State**

CA

**Zip Code**

93701

**Federal ID # (FEIN)**

94-1149171

**Current Tax-Exempt Designation**

501(c)(3)

**Website Address**

www.bgcfresno.org

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Who is the Primary Contact

**Name**

Diane Carbray

**Title**

President/CEO

**Number of Years with Organization**

16

**Phone Number**

559 266 3117

**Email Address**

dcarbray@bgclubfc.org

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Who is the Secondary Contact

**Name**

MaryLou Ramirez

**Title**

Senior Director of Operations

**Number of Years with Organization**

24

**Phone Number**

559 266 3117

**Email Address**

marylour@bgclubfc.org

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**\*)** Are there any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the City of Sanger, Sanger City Council, or Citizens Oversight Committee and your personal interests, financial or otherwise that may exist with the/your request for grant funding.

I DO NOT have a conflict or potential conflict of interest as described above.

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Provide a detailed explanation of any conflict(s) or potential conflict(s) of interest.

Listing a conflict of interest or potential conflict of interest does not necessarily preclude you or the organization from applying for or receiving grant funding.

Dishonest or incomplete answers are grounds from disqualification and the return of any awarded grant funds.

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Is there a partner organization(s) you wish to include in your proposal?

Yes

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Please provide the following information.

**Partner Applicant / Organization Name**

Fresno County Probation Department

**Street Address**

3333 E American Avenue, Building 701, Suite B

**City**

Fresno

**State**

CA

**Zip Code**

93725

**Federal ID # (FEIN)**

government entity

**Current Tax-Exempt Designation**

government entity

**Website Address**

[www.co.fresno.ca.us/departments/probation](http://www.co.fresno.ca.us/departments/probation)

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Who is the Primary Contact

**Name**

Kirk Haynes

**Title**

Chief Probation Officer

**Number of Years with Organization**

10

**Phone Number**

559 600 1294

**Email Address**

[khaynes@fresnocountyca.gov](mailto:khaynes@fresnocountyca.gov)

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Who is the Secondary Contact

**Name**

Alberto Villa

**Title**

Probation Officer

Probation Officer

**Number of Years with Organization**

10

**Phone Number**

559 600 4768

**Email Address**

avilla@fresnocountyca.gov

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(Leave Blank if no conflict of interest exists).

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Do you wish to add another partner organization?

Yes

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Please provide the following information.

**Partner Applicant / Organization Name**

Fresno County Law Enforcement (Grant)

**Street Address**

2100 Tulare Street

**City**

Fresno

**State**

CA

**Zip Code**

93721

**Federal ID # (FEIN)**

Government entity

**Current Tax-Exempt Designation**

Government entity

**Website Address**

<https://www.co.fresno.ca.us/departments/district-attorney>

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Who is the Primary Contact

**Name**

Lisa Smittcamp

**Title**

District Attorney

**Number of Years with Organization**

10

**Phone Number**

559 600 3141

**Email Address**

@fresnocountyca.gov

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Who is the Secondary Contact

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(Leave Blank if no conflict of interest exists).

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Would you like to add another partner organization?

Yes

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Please provide the following information.

**Partner Applicant / Organization Name**

SAM Academy

**Street Address**

750 N Street

**City**

Sanger

**State**

CA

**Zip Code**

93657

**Federal ID # (FEIN)**

45-3484626

**Current Tax-Exempt Designation**

**Current Tax Exempt Designation**

501(c)(3)

**Website Address**

http://cvsamacademy.org/

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**Who is the Primary Contact**

**Name**

Dr. Jerry D. Valadez

**Title**

President/CEO

**Number of Years with Organization**

10

**Phone Number**

559 288 4953

**Email Address**

jvaladez@cvsamacademy.org

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**Who is the Secondary Contact**

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(Leave Blank if no conflict of interest exists).

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Would you like to add another partner organization?

Yes

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Please provide the following information.

**Partner Applicant / Organization Name**

Chevron Foundation

**Street Address**

9525 Camino Media

**City**

Bakersfield

**State**

CA

**Zip Code**

**Zip Code**

93311

**Federal ID # (FEIN)**

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**Current Tax-Exempt Designation**

501(c)(3)

**Website Address**

www.chevron.com/sustainability/social/education

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**Who is the Primary Contact**

**Name**

Robbie Robinson, III

**Title**

Public Affairs Representative

**Number of Years with Organization**

6

**Phone Number**

412 258 5486

**Email Address**

geraldrobinson@chevron.com

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**Who is the Secondary Contact**

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(Leave Blank if no conflict of interest exists).

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Would you like to add another partner organization?

No

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Please provide the following information.

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**Who is the Primary Contact**

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**Who is the Secondary Contact**

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(Leave Blank if no conflict of interest exists).

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**\*) Provide a description / profile of the primary organization.**

The mission of the Boys & Girls Clubs of Fresno County (B&GCFC) is to enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens. Boys & Girls Clubs offer youth an affordable and positive place to go 5 days a week from 2:30pm until 7pm, and Saturdays for special events. We are open after school when youth need a place to go to avoid getting involved in risky activities. We are a positive place for kids! The major goal of BGCFC programs is to engage youth, addressing their social and physical needs by providing prosocial activities. Boys & Girls Club programs are provided by caring, professionally-trained staff. A sample of our programs include the following: Power Hour: Helps young people develop academic, behavioral and social skills through homework completion, high-yield learning activities and tutoring. Prevention Programs: Specific programs use evidence-based curricula to teach youth resiliency and improve their self-esteem, enabling them to avoid risky behaviors such as engaging in gang activities, drugs, alcohol, and premature sexual activity. Torch and Keystone Clubs: Offers a unique leadership development experience with the guidance of an adult advisor. Keystone and Torch Clubs provide opportunities for youth, ages 11 to 18 in activities focusing on academic success, career preparation and community service. Social Recreation: Some of the most popular activities at Clubs are games and group projects where youth learn teamwork and collaboration skills. These activities are available every day for B&G Club members. Physical fitness: Sports and other physical fitness activities are offered on a daily basis, encouraging members to develop healthy habits.

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**\*) Provide an overview of the primary organization's experience in providing the proposed or similar program services, including locations and number of years.**

The Boys & Girls Clubs of Fresno County (B&GCFC) is a private, non-profit community-based 501(c)3 organization that has provided successful after-school programs for at-risk youth since 1949. We have 15 Clubs serving youth ages 6-18 and their families in both urban and rural neighborhoods. Each Club has been intentionally located in impoverished neighborhoods of great economic and social need. B&GCFC is the largest youth-serving organization in the County. Our youth development services address three core areas: Academic Success, Character & Leadership, and Healthy Life Styles. This aligns with the goals of the Gang/Drug Prevention/Intervention Services Grant Program funded by Measure S, to steer young children and teens away from a life of drugs and gangs. We are open 5 days a week, after-school and during summer. Our membership fee is still \$5.00 per year. If a youth is unable to meet this fee, we have them "earn" it by helping with a project. Every Boys & Girls Club, including the Sanger Boys & Girls Club, is equipped with a computer lab, library, play space, homework & mentoring space, and a place for teens to meet. All of our Clubs offer age-appropriate core programs and services that enhance character and self-esteem through organized and supervised activities. We have a history of working with schools, social service organizations, courts, police and other law enforcement officials to assess and address local gang and drug problems. As partners, we recruit youth who are at risk, focusing our efforts and resources on the reduction of gang involvement and drug use (especially opioids) by providing at-risk youth with alternative activities.

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**\*) Provide details of the programs history.**

The Boys & Girls Club has served the Sanger Community for fourteen (14) years, having opened in 2008. We have applied for and received City of Sanger Measure S funding for gang prevention programming the past 8 years. These programs have successfully supported Sanger children and teens by engaging them in pro-social behaviors. Receipt of Measure S funding has allowed the Sanger Boys & Girls Club to increase the protective influence it provides, and decrease the risk that young people will join gangs and



participate in illegal activities. The protective influences we offer include success in school and at a Boys & Girls Club, a sense of belonging and friendship within a group, and a feeling of protection and safety. We begin this process early (6-10 year olds) and offer this support long before they reach adolescence. Once in middle and high school, we teach them specific resistance tools, speaking plainly and frankly to teens, as well as their parents, about risky actions and potential consequences. Beyond the uplifting work we do directly with youth, we have a significant economic impact on the families and neighborhoods surrounding our Clubs. We serve as a stable and safe anchor where children can come after school for exciting activities and mentoring with screened, professional staff. Every child can become a Club member and gain a sense of belonging for an annual fee of only \$5. Free activities are provided and meals are served every afternoon. Parents can count on the Boys & Girls Club of Fresno County to provide services and meals without paying hundreds of dollars per month in childcare fees and food bills.

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\* ) Describe the experience of employees with the program services.

The Boys & Girls Club knows the power of our dedicated staff to serve as role models and caring adults in the lives of youth. Many of our staff members are alumni of the Club and have devoted themselves to giving back the many benefits they received as Club members years ago. That permanency and consistency is the strength of the Boys & Girls Clubs of Fresno County. We have 72 employees who attend a minimum of two (2) professional training sessions per year. Our Board of Directors has over 130 years of volunteer experience and our organization is audited annually. Our team that will provide program services funded by Sanger Measure S is as follows: Diane Carbray, President/CEO, who has been with the organization for 16 years, leads the Boys & Girls Clubs of Fresno County, and will oversee this grant and be responsive to the City of Sanger on grant reports, budgets, and application processes at no cost to the grant. Staff who are directly responsible for implementation of the program with youth are the following: Marylou Ramirez, Director of Operations, has 24 years of experience as a youth development professional. She also oversees our Juvenile Justice Campus Club for incarcerated youth. Kim Ozuna, Sanger Boys & Girls Club Unit Director, has more than 26 years' experience coordinating youth programs and facilitating prevention programs. She has been the Sanger Unit Director since 2015. Kim works with the City of Sanger and Parks & Recreation to build relationships and recruit youth to the Clubs. Ramiro Meza; Program Assistant: has 7 years' experience with BGCF, served as Unit Director for the Parlier Club prior to handling program supervision and scheduling at Sanger Club. Cindy Nieto, Program Assistant, handles outreach and implements the prevention programs. She's been with the Boys & Girls Club for 7 years and also works on career education for teens. Leeandra Kulow, Program Assistant, was hired in September, 2021. She helps oversee the broad range of programs offered at the Sanger Boys & Girls Club.

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\* ) How many employees will be providing the program service?

4

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\* ) How much funding are you requesting?

79,578

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\* ) List program objectives and explain how each objective relates to gang prevention and targets at-risk youth.

The Boys & Girls Club will offer gang prevention programs that increase resistance skills and teach participants to problem-solve in risky situations. Objective 1: Youth will learn how to avoid high-risk activities. The Phoenix Curriculum is an evidence-based curriculum that provides prevention and intense intervention components geared to young audiences. The core program includes five elements with age-appropriate activities: • What's Important To You? – motivational enhancement materials; • Understanding Your Feelings – emotional intelligence; • Problem Solving – addressing high-risk people, places, things, situations, thoughts, and feelings; • Risk Factors – gangs, alcohol, drugs, peer pressure; and • Protective Factors. Objective 2: Youth will interact with law enforcement, building trust and relationships. Teen Nights provide an opportunity for local law enforcement to meet with teens, talk about their job and the kinds of problems they often have to handle, play some games, and share a snack or meal. Officers are encouraged to talk about themselves, what led them to become a law enforcement officer and what they like about their job. The objective of this activity, which occurs monthly, is for teens to establish trust and understanding with the officers. Objective 3: Youth will develop personal values, self-esteem and healthy habits. Street SMART offers expanded lessons on how to prevent bullying with an emphasis on resiliency training. It is designed to build on protective factors, developing the key competencies youth need in order to build healthy habits, self-esteem and form positive relationships. The competencies developed in this program include: • Personal values and skills—communication, cooperation, assertion, responsibility, empathy, engagement and self-control; • Interpersonal skills—personal & cultural competence and peaceful conflict resolution; • Positive sense of self—personal power, identity; self-esteem, sense of purpose, positive view of a personal future, planning and decision-making. Street SMART is an evidence-based gang and violence prevention program developed by Boys & Girls Clubs of America (BGCA). Objective 4: Youth will

receive career, education and employment opportunities. Career Launch is a proven job and career education program developed by BGCA. It provides a broad range of tools and activities for staff to guide teens as they explore a variety of careers, make sound educational decisions, and prepare for the world of work. This motivates youth to stay out of gangs, explore a career, and obtain successful employment. Junior Staff is a small group program that assists Club teens in exploring a career in youth development or other human services, with a particular focus on Boys & Girls Club work. Junior Staff provides teens with age-appropriate skill-building opportunities and hands-on work experience in career development, apprenticeship, customer service and community service. Twenty (20) youth will receive work experience with a paid stipend. Objective 5: Youth will stay in school and be on a path to graduate or be promoted to the next grade. Power Hour is a homework help and tutoring program. The goal of the program is to increase academic success to better prepare youth to enter college and the workforce with the skills needed to compete globally. Power Hour is designed to prevent youth who are already facing skill deficits from falling further behind with today's increased

learning pace. In addition, we will work with SAM Academy, a Boys & Girls Club partner organization, to provide community-based programs that focus on youth development, deterring kids from getting involved in gangs and/or drugs.

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\* ) List and describe each of the programs and / or events do you plan to provide.

We will offer 5 programs for youth throughout the year. Phoenix Program, a 15-week gang prevention program for teens, will be offered twice (30 weeks). Street SMART (Skills, Mastery, and Resistance Training), a 15-week program for 10-14 year olds that focuses on gang and violence prevention, will be delivered. We will provide two (2) teen-led gang prevention workshops/summits. Career Launch, a 15-week job readiness and career preparation program for 13 to 18 year olds, will be offered twice, in the spring and fall. Twenty (20) Career Launch participants will have the opportunity to be employed as Junior Staff at local businesses or the Club. Junior Staff will each receive a \$300 stipend. Power Hour is daily activity. Youth focus on homework with mentoring by tutors during the first hour after school. Participants are required to attend Power Hour at least 4 times per week for 8 months.

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\* ) What days of the week will you provide the service(s)?

Mark all that apply.

Monday  
Tuesday  
Wednesday  
Thursday  
Friday

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\* ) What times of the day will you offer the service(s)?

Mark all that apply if full or in part.

Mid-Afternoon (2PM - 5PM)  
Early Evening (5PM - 6PM)  
Evening (6PM - 8PM)

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\* ) Describe how you will measure success.

The number of youth who attend, and their level of participation in each program will be tracked. We will utilize our child-tracking Outcome Measurement Software to document the following: • Program attendance; • Daily program participation; • Number of youth who participate; • Number of activities youth attend; • Level of participation, attitude, and behavior; • Number of youth who complete the sessions and graduate; • Percentage of youth who express change in knowledge, progress to next grade or graduate. Qualitative observation of participants and their level of involvement in weekly activities will also be documented by staff. Outcomes will be reported quarterly. We participate in the Boys & Girls Club of America National Youth Outcome Initiative (NYOI) which measures youth outcomes. We use this information annually to adjust our practices and implement quality improvements to have a greater beneficial impact on young people.

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\* ) How many program participants do you expect during the grant year?

256 total. Street SMART - 24, Phoenix Program - 60, Career Launch – 60 Power Hour – 112

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\* ) Will the program require additional staffing?

No

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\* ) Provide a description of your staffing costs for providing the program service.

No additional staff is required; however staff work hours will be increased as needed in order to carry out and implement all the program activities we describe. Three (3) program staff will provide direct services teaching four (4) youth prevention programs (StreetSMART, Phoenix Gang Prevention, Career Launch and Power Hour) for 12 months. This represents one (1) Full-time and two (2) part-time staff for 1 year = \$33,098.

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\* ) Describe your facility costs (e.g. rents).

We are requesting 50% of the cost of telephone/TV/cable = \$750.

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\* ) Describe your supply costs.

Program supplies (\$4,800), equipment ( \$3,000), STEM activities (\$4,000), 2 teen-led gang prevention community workshops (\$3,800), community leadership activities (\$2,000), stipends for 20 Junior Staff @ \$300 (\$6,000), incentives and recognition for youth (\$2,400) = Total \$26,000

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\* ) Describe your programming costs (e.g. transportation to events, admission costs, etc.).

Transportation and costs for College trip for teens in B&GC Club vans (\$ 3,400), Insurance (\$2,957), Computer/Internet/Telephone @ 50% (\$3,600) = \$9,957.

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\* ) Describe your administrative costs (limited to 15%).

\$ 9,773 - Administration of grant, outcomes tracking, purchasing, and financial & data management - 14%

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\* ) Who is eligible to participate in the program?

List any requirements or restrictions for participation.

The Sanger Boys & Girls Club is located in the Sanger Community Center. The Club/Community Center is in a low-income neighborhood known for gang activity, and according to US Census data, 1,442 youth live within ½ mile of the Club. Youth need positive activities to combat negative influences. The Club will recruit neighborhood youth by collaborating with many agencies. All Sanger youth will be eligible to participate; youth who participate will primarily be from low-income neighborhoods. Our focus will be on gang and drug abuse prevention and education. We will promote positive activities that deter gang influence and recruitment. The Phoenix Program will be offered to middle and high school students. Street SMART will be offered to youth ages 10-14 years. Career Launch provides life skills for teens ages 13-18. Every Club member will be encouraged to participate in Power Hour.

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\* ) What is the estimated cost per participant?

Funding requested is \$79,578 for 256 youth = \$311/youth/year or \$.85 per day, per youth to prevent thousands of dollars in incarceration and criminal justice costs and property damage in the future.

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\* ) What fees or costs are charged to participants?

We offer youth an affordable and positive place to thrive for a yearly membership fee of only \$5.00 per child. No family is asked to pay more than \$20.00, so if a family has five or more children, the cost is just \$20.00 per year. If a family cannot afford to pay the yearly fee, they are asked to pitch in and help with activities at the Club to cover the cost. We have learned that our members take pride in ownership when asked to pay this minimum fee.

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